

welcome to

[tighr.com](http://tighr.com)



finding the  
**best** is your most  
important task

[tigihr.com](http://tigihr.com)



# about us

**We pride ourselves  
on maintaining  
long-term  
relationships with  
our clients.**



## dedicated to employers

**TIGI HR Solution Pvt. Ltd.** prides itself in getting it right the first time, which leads to our superior employee retention and client satisfaction. We do this by constantly scrutinizing our systems, our relationships, our marketing, and our work environment. Our relationships extend to hundreds of companies across India.

## dedicated to candidates

If you are a job seeker looking for a full-time position that will launch a new career, we can assist you in finding the right opportunity! We are dedicated to providing qualified candidates with the best career opportunities the marketplace has to offer. We pride ourselves on maintaining long-term relationships with our job seekers.

## dedicated to expertise

Our collective team of tactically expertise recruiters has amassed years of experience in the staffing industry and we are experts at sourcing candidates in our marketplace. We are committed to achieving excellence in the services provided to both our clients and job seekers.

Our company is established with vision to create maximum employment & maximum leaders globally.

We are here to fulfill our commitments to clients with a clear understanding of the deadline and urgency they have to close their requirements.

We recognize that talent is what makes a business thrive; so, we bring on the right people for our job to ensure we find the right people for your job.

Our team speaks your language. We go to great lengths to train and develop our team in order to best represent our company and maintain our reputation as the industry's best matchmakers.

TIGI HR Solution Pvt. Ltd. is in hand of young, enthusiastic and dedicated management team. We are dedicated towards providing quality effective services to our clients.



**Kashyap Dave**  
Director & Co-Founde

**Dax Bamanian**  
CEO & Founder

We are associated with many of companies to understand their hurdles with the current recruitment process.

CHROS & Recruiters told us that they face the following type of hurdles.

**Hurdle 1**  
Expensive and time taking process.

**Hurdle 2**  
Too many applications but no one is qualified

**Hurdle 3**  
Visit multiple portals for posting jobs and managing responses

**Hurdle 4**  
Not getting right talent according to actual requirement.



We are the  
talent you need  
for the talent  
you need.



We save time and resources  
by supplying you with only  
high quality, fully-vetted  
candidates whose skills and  
experience will be a true asset  
to your business.



# recruitment process

## 1 Connect

Connect with one of our experts to do an assessment of your company's needs.

## 2 Talent Search

Dedicated team will start sourcing the profiles according to the deadline provided by client.

## 3 Screening & Shortlisting

Effective & Accurate screening to match the requirement. Initial interview & Candidate acknowledgement.

## 4 Interview Shedule

Account key manager will schedule the interview at preferred time of client & candidate.

## 5 Closure

Closing the deal is new opportunity for us.

Finding talent is  
our talent.

- Executive Search
- Contract Staffing
- Permanent Hiring

- Head Hunting
- RPO
- Bulk Hiring



- FMCG
- Banking & Fintech
- Pharmaceutical
- Oil & Gas
- Adtech & EdTech
- Information Technology
- Automobile & Auto Components
- Life Sciences & Health care
- Education
- Manufacturing

# Our expertise

Better Resources

Better Relationships

Better Results

# Core Benefits



# why us?



1 Quick hire,  
less efficiency  
and less time  
to fill.

2 500+  
Clients  
across  
India.

6 Tie-up with  
premium  
job boards.

4 Retain  
new hires.

3 Quality  
services with  
transparency  
in process.

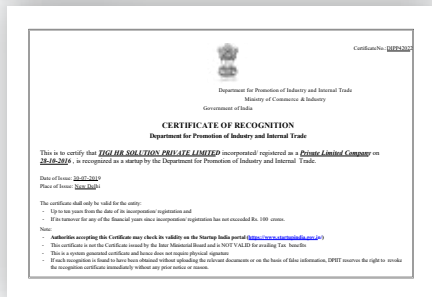
7 Get access to  
more, highly  
qualified  
candidates.

5 Dedicated  
& tactically  
expertise  
recruiters.

# honors & recognitions

tigihr.com

# provided



**INDIA 5000  
BEST MSME  
AWARDS**  
*for Quality excellence*



**DEPARTMENT FOR PROMOTION OF  
INDUSTRY AND INTERNAL TRADE  
MINISTRY OF COMMERCE & INDUSTRY  
GOVERNMENT OF INDIA**

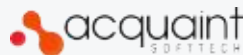
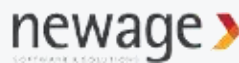
a **super boss**  
deserves **super**  
**employees.**

hire the  
best through



# some of our esteemed clients

tigih.com





# some of our esteemed clients

tigih.com



NEXA



everymedia



OneInsure



# terms & conditions

tigihr.com

Sr. No.:	Levels	Charges	Payment Cycle
1	Below Managerial Level	10 % of Annual CTC + GST(18%)	15 Days
2	Managerial Level	12 % of Annual CTC + GST (18%)	
3	Executive (C) Level	15% of Annual CTC + GST(18%)	

**Replacement Clause:** One time replacement within 90 days from the joining date of candidate.

**Note:** A detailed agreement including terms & conditions will be signed separately for above services.

We believe you will find the proposed terms and conditions comprehensive and look forward to a favorable response to explore this partnership further.

**Hire** through us and  
save up-to **80%**  
on hiring time.



# business development events



©Chhabhi Photography, 2019



tigihr.com

Providing services  
**PAN India.**

7+ franchises across India



# contact

Corporate Office  
**Gandhinagar**  
907, Capitol Icon,  
Opp. Aashka Hospital,  
Sargasan to Giftcity Road,  
Sargasan,  
Gandhinagar - 382421



bdm@tigihr.com  
+91 +91 8511133014/15



# thank you

